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### Kilsaran Health and Safety – Policy Statement

We at Kilsaran International recognise our employees as our most valued assets. As a result we have developed and implemented safety policies, procedures and training designed to identify, reduce and eliminate sources of worker injury, motor vehicle or plant incidents and liability loss.

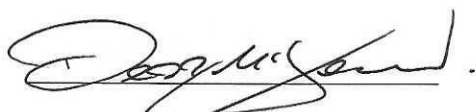
We give highest priority to preventing incidents and safeguarding the health and safety of our workforce. We are fully committed to carrying out our business activities in a safe and efficient manner and to care for the well-being of all those on our sites and those who may be impacted by our activities.

To meet this commitment we:

- Provide a safe and healthy workplace for our employees and contractors by implementing and maintaining systems that promote risk reduction
- Comply with company policies, procedures and all applicable Legislation and Regulations
- Maintain open and effective communication channels with our employees, contractors, customers, the community and those who work with us
- Provide the necessary resources for instruction, training and supervision to ensure high standards of health and safety are sustained for our workforce
- Plan, review and assess our health and safety performance against measurable targets and industry best practices so that we commit to continual improvement of our Health & Safety Management System.
- Investigate, monitor and openly report our health and safety performance

We understand that not only do our industry regulators and Insurance carriers require a culture of proactive Health and Safety leadership and management, but that our valued customers deserve no less.

Everyone who works for Kilsaran is responsible for demonstrating correct Health & Safety behaviours and reporting any potential risks to themselves and others. All levels of management are accountable for accomplishing Health & Safety goals, by clearly defining roles and responsibilities, by providing appropriate resources and by measuring, reviewing and a commitment to continual improvement of our Health & Safety Performance.



Derry McKeown  
Co-CEO



David McKeown  
Co-CEO

on behalf of Kilsaran International  
1<sup>st</sup> November 2020